

# APPLICATION FOR EMPLOYMENT

Please print all information requested, except your signature.

## MARIANNE'S RENTALS

*Special Event Solutions*

Date: \_\_\_\_\_

<b>Name: Last</b>			
First		Middle Initial:	
<b>Street Address:</b>			
<b>City:</b>		<b>Zip Code:</b>	
<b>Phone Number:</b>		[ ] Mobile phone [ ] Landline phone	
<b>Email Address:</b>			

Position applying for:	Days/Hours available to work:
Salary desired (hourly):	No Preference                      Thursday Monday                                  Friday Tuesday                                Saturday Wednesday                            Sunday
How many hours can you work weekly?	Can you work nights?

Type of employment desired: [ ] Full-Time [ ] Part-Time Date Available To Start: \_\_\_\_\_

### EDUCATION

	Name and Location	Years Completed	Course of Study	Degree
High School or Equivalent				
Job Training Program				
Vocational/ Technical School				
College or University				
Other:				

Have you ever been convicted of a crime? [ ] Yes [ ] No

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) were committed, sentence(s) imposed and type(s) of rehabilitation.

**WORK EXPERIENCE** (Please list your work experience for the **past 5 years**, list most recent employment first. If you were self-employed, please give the company name. Attach additional sheets or resume if necessary)

Company/Location	Pay	Dates	Position	Reason for Leaving
	From: To:	From: To:		
	From: To:	From: To:		
	From: To:	From: To:		
	From: To:	From: To:		

May we contact your present employer?

Yes  No

**SKILLS** (list the skills you have that support to the position you are applying for)


Do you have a driver's license?

Yes  No

What is your means of transportation to work? \_\_\_\_\_

Have you had any accidents during the past three years?

Yes  No

How many? \_\_\_\_\_

Have you had any moving violations during the past three years?

Yes  No

How many? \_\_\_\_\_

**REFERENCES** (please list two references other than relatives or previous employers)

Name	Name
Position	Position
Company	Company
Address	Address
Telephone	Telephone
Email	Email

An application sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying and tell us why you would be a great fit at Marianne's Rentals.

**Did you complete this application yourself?**     Yes  No    If not, who did? \_\_\_\_\_

**If hired, can you present evidence of your identity and legal right to work in this country?**     Yes  No  
Any offer of employment is conditional upon you completing Form 1-9 and providing documents establishing your identity and work authorization.

**Are you 18 years of age or older?**     Yes  No  
If under 18 years of age, applicant will be required to submit a birth certificate or work certificate as required by State or Federal Law.

**How were you referred to us?** \_\_\_\_\_

- I, the undersigned, certify that all the information on this application is true and complete to the best of my knowledge.
- I also understand that employment at Marianne's Rentals is "at will" and that the employer or the employee can terminate the employment relationship at any time for any or no reason, as long as the reason is not prohibited by law.
- I also understand that an offer of employment from Marianne's Rentals may be contingent upon the satisfactory results of a background check. If a background check is requested, I will need to sign a separate release authorizing it.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Marianne's Rentals provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Marianne's Rentals complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

All applicants of Marianne's Rentals are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, severe/morbid obesity, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.